

The Masonic Charity Foundation (MCF) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. MCF does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

MCF:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact The Masonic Charity Foundation at 902 Jacksonville Rd, Burlington, NJ 08016, by phone 609-239-3900, or by email to [info@njmasonic.org](mailto:info@njmasonic.org).

If you believe that MCF has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: The Masonic Charity Foundation, 902 Jacksonville Rd, Burlington, NJ 08016, [info@njmasonic.org](mailto:info@njmasonic.org). You can file a grievance in person or by mail or email.

If you need help filing a grievance, the Executive Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue  
SW Room 509F, HHH Building  
Washington, D.C. 20201  
800-368-1019, 800-537-7697 (TDD)  
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 609-239-3900.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo para tulungan ka sa wika na walang bayad. Tumawag sa 609-239-3900.

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 609-239-3900.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 609-239-3900。

CHÚ Ý: Nếu bạn nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ có sẵn miễn phí theo số 609-239-3900.

UWAGA: Bezpłatna pomoc językowa dla osób mówiących po polsku jest dostępna pod numerem: 609-239-3900.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 609-239-3900.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 609-239-3900.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 609-239-3900.

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης οι οποίες παρέχονται δωρεάν. Καλέστε 609-239-3900.

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 3900-239-609

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 609-239-3900

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。609-239-3900。